

# Employee Post-Travel Disclosure of Travel Expenses

RECEIVED  
SECRETARY OF THE SENATE  
Date/Time Stamp:  
2019 OCT 22 PM 12:00

**Post-Travel Filing Instructions:** Complete this form within 30 days of returning from travel. Submit all forms to the **Office of Public Records in 232 Hart Building.**

In compliance with Rule 35.2(a) and (c), I make the following disclosures with respect to travel expenses that have been or will be reimbursed/paid for me. I also certify that I have attached:

- ☒ The original *Employee Pre-Travel Authorization* (Form RE-1), **AND**
- ☒ A copy of the *Private Sponsor Travel Certification Form* with all attachments (itinerary, invitee list, etc.)

Private Sponsor(s) (list all): The Heritage Foundation

Travel date(s): Wednesday, October 9 - Friday, October 11, 2019

Name of accompanying family member (if any): n/a

Relationship to Traveler: ☐ Spouse ☐ Child

IF THE COST OF LODGING DID NOT INCREASE DUE TO THE ACCOMPANYING SPOUSE OR DEPENDENT CHILD, ONLY INCLUDE LODGING COSTS IN EMPLOYEE EXPENSES. (Attach additional pages if necessary.)

## Expenses for Employee:

	Transportation Expenses	Lodging Expenses	Meal Expenses	Other Expenses (Amount & Description)
<input type="checkbox"/> Good Faith Estimate	\$14.14	\$152 + tax	\$137.00	n/a
<input checked="" type="checkbox"/> Actual Amount				

## Expenses for Accompanying Spouse or Dependent Child (if applicable):

	Transportation Expenses	Lodging Expenses	Meal Expenses	Other Expenses (Amount & Description)
<input type="checkbox"/> Good Faith Estimate	n/a	n/a	n/a	n/a
<input type="checkbox"/> Actual Amount				

Provide a description of all meetings and events attended. See Senate Rule 35.2(c)(6). (Attach additional pages if necessary.): See attached agenda.

10/22/2019  
(Date)

Ethan Strickland  
(Printed name of traveler)

Ethan Strickland  
(Signature of traveler)

## TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER:

I have made a determination that the expenses set out above in connections with travel described in the *Employee Pre-Travel Authorization* form, are necessary transportation, lodging, and related expenses as defined in Rule 35.

10.22.19  
(Date)

[Signature]  
(Signature of Supervising Senator/Officer)

## EMPLOYEE PRE-TRAVEL AUTHORIZATION

**Pre-Travel Filing Instructions:** Complete and submit this form at least 30 days prior to the travel departure date to the **Select Committee on Ethics in SH-220**. Incomplete and late travel submissions will **not** be considered or approved. This form **must** be typed and is available as a fillable PDF on the Committee's website at [ethics.senate.gov](http://ethics.senate.gov). Retain a copy of your entire pre-travel submission for your required post-travel disclosure.

**Ethan Strickland**

Name of Traveler: \_\_\_\_\_

**Sen. Tim Scott**

Employing Office/Committee: \_\_\_\_\_

**The Heritage Foundation**

Private Sponsor(s) (list all): \_\_\_\_\_

**Wednesday, October 9, 2019 - Friday, October 11, 2019**

Travel date(s): \_\_\_\_\_

**Note:** If you plan to extend the trip for any reason you must notify the Committee.

**Baltimore, MD**

**Destination(s):** \_\_\_\_\_

**Explain how this trip is specifically connected to the traveler's official or representational duties:**

This trip is designed to provide education to Congressional staff on a variety of current legislative issues as well as the rules and procedure of each chamber. This information will be very helpful as a member of Senator Scott's legislative team.

Name of accompanying family member (if any): N/A

Relationship to Employee: ☐ Spouse ☐ Child

**I certify that the information contained in this form is true, complete and correct to the best of my knowledge:**

08/12/2019

(Date)

Ethan S Strickland

*(Signature of Employee)*

TO BE COMPLETED BY SUPERVISING SENATOR/OFFICER (President of the Senate, Secretary of the Senate, Sergeant at Arms, Secretary for the Majority, Secretary for the Minority, and Chaplain):

Senator Tim Scott

Ethan Strickland

**Senator Tim Scott**

**Ethan Strickland**

I, \_\_\_\_\_ hereby authorize \_\_\_\_\_  
 (Print Senator's/Officer's Name) (Print Traveler's Name)

(Print Senator's/Officer's Name)

(Print Traveler's Name)

an employee under my direct supervision, to accept payment or reimbursement for necessary transportation, lodging, and related expenses for travel to the event described above. I have determined that this travel is in connection with his or her duties as a Senate employee or an officeholder, and will not create the appearance that he or she is using public office for private gain.

I have also determined that the attendance of the employee's spouse or child is appropriate to assist in the representation of the Senate. (signify "yes" by checking box) ☒ 1 0

8.12.12

(Date)

*[Handwritten signature]*

(Signature of Supervising Senator/Officer)



214 Massachusetts Avenue, NE  
Washington, DC 20002  
(202) 546-4400  
heritage.org

September 23, 2019

**Ethan Strickland**  
**Senator Tim Scott**  
**104 Hart Senate Office Building 120 Constitution Avenue, NE**  
**Washington, DC 20510-4005**

Dear Ethan,

On behalf of The Heritage Foundation, I want to formally extend an invitation to The Heritage Foundation's 2019 Emerging Leaders Conference. The event will be held Wednesday, October 9 – Friday, October 11 in the Inner Harbor in Baltimore, MD.

At the Emerging Leaders Conference, attendees will discuss issues confronting the next Congress, develop their leadership skills, and sharpen their knowledge of process, rules and procedure. An educational experience tailored to work on Capitol Hill, this conference also promises an excellent opportunity to grow your network among your colleagues and expand your impact.

**All paperwork must be submitted to the Ethics Committee no later than Monday, September 9, 2019. Here is what you need to submit for this year's trip:**

1. Register with Heritage at <https://events.heritage.org/Leaders2019>
2. Submit the attached packet to the Ethics Committee
3. Fill out and submit the Employee Pre-Travel Authorization to the Ethics Committee

Emerging Leaders will be held during a recess week for both House and Senate staff. Heritage will provide transportation, overnight accommodations, and meals throughout the retreat.

The agenda (included in the attached in the Ethics Packet) is subject to change, but we will regularly update any changes on the website for your reference.

Please let me know if you have any questions, looking forward to having you with us this year.

Sincerely,

*Ansari*

**Thomas Binion**  
*Vice President, Government Relations*  
*The Heritage Foundation*

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The Senate Member, officer, or employee **MUST** also provide a copy of this form, along with the appropriate travel authorization and reimbursement form, to the Office of Public Records (OPR), Room 232 of the Hart Building, within thirty (30) days after the travel is completed.

- Private Sponsor Certification - Page 1 of 4



**9. USE ONLY IF YOU CHECKED QUESTION 6(B)**

I *certify* that if the sponsor or sponsors retain or employ one or more registered lobbyists or agents of a foreign principal, one of the following scenarios applies:

- ☐ (A) The trip is for attendance or participation in a one-day event (exclusive of travel time and one overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee *on any segment* of the trip.

- OR -

- ☐ (B) The trip is for attendance or participation in a one-day event (exclusive of travel time and two overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee *on any segment* of the trip (see questions 6 and 10).

- OR -

- ☐ (C) The trip is being sponsored only by an organization or organizations designated under § 501(c)(3) of the Internal Revenue Code of 1986 and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee *at any point* throughout the trip.

**10. USE ONLY IF YOU CHECKED QUESTION 9(B)**

If the trip includes two overnight stays, please explain why the second night is practically required for Senate invitees to participate in the travel:

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11. ☒ An itinerary for the trip is attached to this form. I *certify* that the attached itinerary is a detailed (hour-by-hour), complete, and final itinerary for the trip.

12. Briefly describe the role of each sponsor in organizing and conducting the trip:

**The Heritage Foundation is the sole sponsor of the trip and is solely responsible for its execution.**

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13. Briefly describe the stated mission of each sponsor and how the purpose of the trip relates to that mission:

The Heritage Foundation is a research and educational institution whose mission is to formulate and promote conservative public policies. This conference is part of that educational mission.

\_\_\_\_\_

14. Briefly describe each sponsor's prior history of sponsoring congressional trips:

The Heritage Foundation hosted similar conferences in 2016, 2017, and 2018. Additionally, Heritage hosted numerous staff-level conferences connected to educational fellowships, as well as an annual member-level conference for members of the House of Representatives.

15. Briefly describe the educational activities performed by each sponsor (other than sponsoring congressional trips):

The Heritage Foundation hosts around 400 events on Capitol Hill each year. These include educational fellowships, topical briefings, and policy working groups.

16. Total Expenses for Each Participant:

	Transportation Expenses	Lodging Expenses	Meal Expenses	Other Expenses
<input checked="" type="checkbox"/> Good Faith estimate <input type="checkbox"/> Actual Amounts	\$20.63	\$304.00	\$177.50	\$12.00 (Educational tour of the USCGC Taney)

17. State whether a) the trip involves an event that is arranged or organized *without regard* to congressional participation or b) the trip involves an event that is arranged or organized *specifically with regard* to congressional participation:

This trip is arranged specifically with regard to congressional participation.

18. Reason for selecting the location of the event or trip

Baltimore, MD is easily accessible from Washington, and it is an appropriate distance from DC to ensure focus on the educational benefits of the trip.

19. Name and location of hotel or other lodging facility:

Royal Sonesta Harbor Court

550 Light St, Baltimore, MD 21202

20. Reason(s) for selecting hotel or other lodging facility:

The Royal Sonesta has adequate facilities and meeting space for a group this size.

21. Describe how the daily expenses for lodging, meals, and other expenses provided to trip participants compares to the maximum per diem rates for official Federal Government travel:

The lodging expenses are equal to the federal per diem rate for Baltimore, MD.

The meal expenses are below the federal per diem rate for Baltimore, MD.

22. Describe the type and class of transportation being provided. Indicate whether coach, business-class or first class transportation will be provided. If first-class fare is being provided, please explain why first-class travel is necessary:

**Attendees will travel in a coach charter bus.**

23. ☒ I represent that the travel expenses that will be paid for or reimbursed to Senate invitees do not include expenditures for recreational activities, alcohol, or entertainment (other than entertainment provided to all attendees as an integral part of the event, as permissible under Senate Rule 35).

24. List any entertainment that will be provided to, paid for, or reimbursed to Senate invitees and explain why the entertainment is an integral part of the event:

None.

25. I hereby *certify* that the information contained herein is true, complete and correct. (For trips involving more than one sponsor, you *must* include a completed signature page for each additional sponsor):

**Signature of Travel Sponsor:**

**Name and Title:** Thomas Binion, Vice President, Government Relations

**Name of Organization:** The Heritage Foundation

Address: 214 Massachusetts Ave NE, Washington, DC 20002

Telephone Number: 202-608-6188

Fax Number: n/a

E-mail Address: [thomas.binion@heritage.org](mailto:thomas.binion@heritage.org)



Wednesday, October 9 – Friday, October 11, 2019  
Royal Sonesta Harbor Court | Baltimore, MD

# AGENDA

**WEDNESDAY, OCTOBER 9, 2019**

1:00 p.m. – 1:30 p.m.	<b>ATTENDEE CHECK-IN</b> <i>Attendees leave luggage at the bus after check-in</i>	<i>The Heritage Foundation</i>
1:45 p.m.	<b>ATTENDEES BOARD THE BUS</b>	
2:00 p.m.	<b>BUSES DEPART TO ROYAL SONESTA HARBOR COURT</b>	
3:15 p.m.	<b>BUSES ARRIVE AT ROYAL SONESTA HARBOR COURT</b>	
3:30 – 5:30 p.m.	<b>REGISTRATION</b> <i>Attendees check-in to overnight rooms</i>	
5:30 – 6:30 p.m.	<b>WELCOME RECEPTION AND OVERVIEW</b> <i>Participants will gather for the first time as a group to hear brief welcome remarks. These remarks will include the purpose of the conference, a review of the agenda, and an opportunity for participants to ask any questions about logistics.</i>	
	Tommy Binion <i>Vice President, Government Relations</i> <i>The Heritage Foundation</i>	
6:30 – 8:30 p.m.	<b>OPENING DINNER AND KEYNOTE ADDRESS</b> <b>LESSONS ON SERVANT LEADERSHIP</b> <i>Servant leadership is critical in leading effective teams and living a life of purpose. Through experiences in the NFL, House of Representatives, and now at his own veterans' aid charity, Yellow Ribbons United, Derrick Dockery has led a life that exemplifies servant leadership. Dockery will discuss what it means to be a servant leader and how to use ones talents effectively to give back to their community and live a purposeful life for others.</i>	
	Derrick Dockery <i>Co-Founder, Yellow Ribbons United</i> <i>Former Business &amp; Intergovernmental Coalitions Director, Office of Speaker Paul Ryan</i> <i>Former Offensive Lineman, National Football League</i>	

**THURSDAY, OCTOBER 10, 2019**

**9:00 – 10:15 a.m. BREAKFAST ADDRESS AND EMERGING ISSUE #1  
TECHNOLOGY & THE FUTURE OF U.S. NATIONAL SECURITY**







John "JV" Venable  
Col USAF (ret.)  
Former Commander, USAF Thunderbirds  
Senior Research Fellow for Defense Policy  
The Heritage Foundation

## **FRIDAY, OCTOBER 11, 2019**

- 8:30 a.m. (or after)      **Luggage Drop-off**  
*Attendees leave their luggage at the Heritage luggage check*
- 9:00 – 10:15 a.m.      **BREAKFAST ADDRESS & EMERGING ISSUE #4:**  
**WHAT AMERICANS WANT IN HEALTH CARE**  
*Healthcare has become one of the defining issues of our current debate. Now more than ever, policy proposals such as single-payer universal care, eliminating public options, and privatized care, are drastically different from one another and from the status quo. This panel will review the current state of America's healthcare system and discuss solutions that have been prescribed to fix many of the problems arising from this system, ultimately addressing the question: What do Americans really want in health care?*
- Tara O'Neill Hayes  
Deputy Director of Health Care Policy  
American Action Forum
- Nina Schaefer  
Senior Research Fellow, Health Policy  
The Heritage Foundation
- Matt Eagan  
Program Associate, Congressional Relations  
The Heritage Foundation
- 10:15 – 10:30 a.m.      **BREAK**
- 10:30 – 10:45 a.m.      **FINAL VOTES**  
*Participants will vote on the budget resolution.*
- 10:45 – 11:00 a.m.      **LOAD BUS**
- 11:00 – 11:15 a.m.      **WALK TO USCGC TANEY**
- 11:15 a.m. – 1:00 p.m.      **TOUR & DISCUSSION AT USCGC TANEY**  
*The United States Coast Guard Cutter Taney is the last warship still afloat that fought in the attack on Pearl Harbor. The USCGC Taney offers tours of the vessel, after which participants will learn about the historical and military context of the attack on Pearl Harbor in relation to military readiness today.*
- Dakota Wood  
LtCol USMC (ret.)  
Research Fellow, Defense Programs  
The Heritage Foundation
- 1:00 p.m. – 1:15 p.m.      **CLOSING REMARKS**  
*Tommy thanks participants for attending this year's conference.*

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## CONFERENCE CONCLUDES

## BUS DEPARTS

## BUS ARRIVES AT THE HERITAGE FOUNDATION





# Emerging Leaders Conference 2019

**Wednesday, October 9 – Friday, October 11, 2019**

**Royal Sonesta Harbor Court | Baltimore, MD**

## INVITATION LIST

### About the List:

The following individuals were extended an invitation to The Heritage Foundation's 2019 Emerging Leaders Conference due to their interest in conservative policy.

<b>Last Name</b>	<b>First Name</b>	<b>Office</b>	<b>Chamber</b>
Anderson	Alyssa	Rep. Tom Emmer	House
Andrade	Barbara	Rep. Rob Bishop	House
Andzel	Christian	Rep. Chip Roy	House
Ath	Viraktep	Sen. Steve Daines	Senate
Ball	Luke	Rep. Matt Gaetz	House
Bardin	Erin	Sen. James Risch	Senate
Barton	Carter	Rep. Virginia Foxx	House
Bennett	Parker	Rep. Mike Kelly	House
Bensur	Will	Rep. John Katko	House
Besonen	Mark	Rep. Virginia Foxx	House
Boyd	Stephen	Sen. James Lankford	Senate
Bradley	Philippa	Rep. David McKinley	House
Brereton	Charlie	Senate HELP Committee	Senate
Brookhart	Mindy	Sen. John Hoeven	Senate
Brown	Matt	Rep. Bryan Steil	House
Butherus	Daniel	Rep. Ken Buck	House
Caddock	John	Rep. Alex Mooney	House
Campbell	Kyle	Rep. Tom McClintock	House
Caplin	Sarah	Sen. Mike Lee	Senate
Carrier	Adrienne	Sen. Mike Braun	Senate

77-6900



Green	Alexa	Sen. Jim Risch	Senate
Hadden	Emily	Rep. Neal Dunn	House
Handy	Bridget	House Ed and Labor	House
Harkins	Wesley	Rep. Doug Lamborn	House
Ho	Andy	Sen. Mike Lee	Senate
Hoffman	Austin	Rep. Mark Meadows	House
Holland	Peter	Rep. Matt Gaetz	House
Iwaskiw	Jonathan	Sen. Ted Cruz	Senate
Joenler	Simon	Rep. Ralph Norman	House
Johnson	Crystal	Rep. John Ratcliffe	House
Jones	Dylan	Rep. Steve Watkins	House
Kaye	Charlotte	Sen. David Perdue	Senate
Kelly	Hunter	Sen. Josh Hawley	Senate
Kim-Hummel	Justin	Rep. Greg Steube	House
King	Wells	Sen. Mike Lee	Senate
Kujanpaa	Erik	Sen. Mike Lee	Senate
Lane	Will	Rep. Jeff Duncan	House
Laven	Zack	Rep. David Schweikert	House
Lefaive	Erica	Rep. Randy Weber	House
Lenz	Catherine	Rep. Tom Emmer	House
Lewis	Katherine	Rep. Devin Nunes	House
Lindow	Michaila	Rep. Mo Brooks	House
Lingg	Angela	Sen. John Kennedy	Senate
Lopez	Janessa	Rep. Ken Buck	House
Lucchese	Michael	Sen. Ben Sasse	Senate
MacDonald	Liam	Rep. David Roe	House
Macheledt	Marshall	Rep. Jim Jordan	House
Marvel	Toby	Rep. Jim Baird	House
McAndrews	Sean	Rep. Mark Meadows	House
McBride	Erin	Rep. David Rouzer	House
McCoullough	Tom	Rep. Bill Posey	House
McFadyen	Trent	Sen. Mitt Romney	Senate

McKay	Elizabeth	Sen. Johnny Isakson	Senate
McReynolds	Allyson	Rep. Ken Calvert	House
Melbye	Linnea	Rep. Pete Stauber	House
Menon	Vijay	Joint Economic Committee	Senate
Meyer	Theresa	Rep. Tom Emmer	House
Morgan	Kate	Rep. Mark Meadows	House
Morley	Andrew	Rep. Pete Stauber	House
Muscolini	John	House Appropriations Committee	House
Nail	Sarah Hope	Rep. Michael Cloud	House
Neumeyer	Ayla	Sen. Jim Risch	Senate
Nice	Janet	Sen. Pat Toomey	Senate
Nista	Julia	Rep. Andy Harris	House
O'Connor	Alex	Senate Small Business	Senate
Ordway	Robert	Sen. Mike Braun	Senate
Osborn	Claire	Rep. Andy Barr	House
Padgett	Ashleigh	Rep. Barry Loudermilk	House
Pakledinaz	Adam	Rep. Daniel Webster	House
Pascoe	Caleb	Senate Small Business	Senate
Pearce	Meghan	Sen. Pat Toomey	Senate
Pereira	Danuta	Sen. Ron Johnson	Senate
Pierre	Nathan	Sen. Mike Braun	Senate
Posner	Ilan	Sen. Ben Sasse	Senate
Proffitt	Gavin	Republican Study Committee	House
Pryor	Victoria	Sen. David Perdue	Senate
Pucciarelli	Joseph	Rep. Rob Woodall	House
Raper	Sarah	Rep. Steve Womack	House
Reasor	Christiana	Rep. Steve Watkins	House
Reeves	Danny	Rep. Glenn Thompson	House
Ringer	Chris	Rep. Jeff Duncan	House
Robertson	Whitney	Rep. Mike Johnson	House
Rockwell	Nick	Rep. Glenn Thompson	House
Rusher	Paige	Sen. Richard Burr	Senate
Russell	Chance	Rep. Phil Roe	House





Wilson	Jordan	Rep. Rob Wittman	House
Wing	Kirsten	Senate Finance	Senate



## TECHNOLOGY & THE FUTURE OF U.S. NATIONAL SECURITY

**Klon Kitchen**  
*Senior Research Fellow, Technology, National Security, and Science Policy*  
*The Heritage Foundation*

**10:30 a.m. – 12:00 p.m. BUDGET SIMULATION & BREAKOUT DISCUSSION**

*Participants will conduct negotiations within and between teams, attempting to reach a deal despite the conflicting interests of each individual and party. There will be time to negotiate and whip votes between policy sessions and outside of the designated budget simulation sessions. The budget resolution will include the total funding for discretionary spending (302a allocation), the topline numbers for each individual appropriations bill (302b allocations), and policy riders. On the final morning of the trip, participants will vote on the budget resolution. It will pass with a simple majority, and participants cannot filibuster.*

**12:15 – 2:00 p.m. LUNCHEON AND KEYNOTE ADDRESS:**

**3:00 – 4:00 p.m. EMERGING ISSUE #2:  
THE FREE MARKET & THE FAMILY**



*The driving fuel behind the strength of American families is the free enterprise system. The free market naturally and ceaselessly excels in creating opportunities and prosperity for families in ways that empower them. Government 'family support' programs, on which we spend \$1.2 trillion per year, are inherently inefficient, one-size-fits all, and constantly having to adjust and expand in attempt to meet families' needs.*

Rachel Greszler  
*Research Fellow in Economics, Budget, and Entitlements  
The Heritage Foundation*

Clarence Carter  
*Director of the Office of Family Assistance  
Acting Director of the Office of Community Services, Administration for Children & Families  
Department of Health & Human Services*

Joel Griffith  
*Research Fellow, Financial Regulations  
The Heritage Foundation*

4:00 – 4:15 p.m.

**BREAK**

4:15 – 5:15 p.m.

**EMERGING ISSUE #3:  
REFRAMING THE FUTURE OF HIGHER EDUCATION**

*Today's higher education system is in crisis. American students are \$1.6 trillion in student loan debt, the majority of students will not finish college in four years, and many drop out without a degree and struggling to pay off debt. Unfortunately, policies from Washington make these problems worse. While many claim that "free" college is the answer, this will only shift the present problems with higher education onto American taxpayers. Only by encouraging competition and innovation in the higher education sector, and reducing funds coming from Washington, can we see true improvements for students and taxpayers.*

Mike Howell  
*Executive Branch Advisor, Government Relations  
The Heritage Foundation*

Angela Sailor  
*Vice President, Feulner Institute  
The Heritage Foundation*

Mary Clare Amselem  
*Policy Analyst, Center for Education Policy  
The Heritage Foundation*

5:15 – 5:30 p.m.

**REACH A BUDGET DEAL**

*Participants will reach a deal by this time in the trip. The Leader will read the budget resolution aloud to the body.*

5:30 – 6:30 p.m.

**RECEPTION**

6:30 – 8:30 p.m.

**DINNER AND KEYNOTE ADDRESS:  
LEADERSHIP LESSONS FROM THE THUNDERBIRDS**

*Effective leaders seek to build commitment, trust, and loyalty with their teammates, whether that is in the field or in the workplace. JV Venable discusses lessons learned from serving for 25 years in the US Air Force. JV, who served as Commander of the celebrated Thunderbirds, also authored a book on leading high performance teams.*

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John "JV" Venable  
Col USAF (ret.)  
Former Commander, USAF Thunderbirds  
Senior Research Fellow for Defense Policy  
The Heritage Foundation

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## BUS ARRIVES AT THE HERITAGE FOUNDATION